

2021 Bob McDonald Award citation

Tania Maria Stegemann

Master of Commerce (with Honours), Graduate Diploma in Advanced Accounting

PFIIA CIA CCSA CRMA

Tania Stegemann is an outstanding member of the Institute of Internal Auditors – Australia. She actively upholds the highest professional standards as a member of the internal audit profession and her professional career has been one of high achievement. She encourages and mentors upcoming internal auditors in current methods, ongoing professional development and formal credentials.

Initially commencing her career in government, Tania moved into public accounting and spent 10 years between KPMG and Ernst & Young, predominantly in internal and external audit. She has held various senior risk and assurance roles with ASX Top 200 organisations including Rio Tinto, Suncorp, BHP and Tabcorp Holdings. She developed a risk and audit framework around child protection and safeguarding practices across the Catholic Church in Australia. The role was created in response to the recommendations arising from the Royal Commission into Institutional Responses regarding Child Sexual Abuse (2017). She is currently Group Manager Internal Audit, Newcrest Mining Limited.

She has led multiple in-house and outsourced teams of internal auditors across various locations and has encouraged innovative thinking and practices. Her analytical skills and ability to engage with non-internal auditors, are coupled with a tenacity to meet and deal with challenges. Tania's expertise is in providing risk and assurance related to strategic change initiatives, including organisational restructuring and de-layering. She has extensive experience in auditing complex, large-scale organisations.



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Tania's passion is working in developing markets, in particular those with challenging and/or sensitive geo-political

environments and she has worked extensively throughout Asia and Africa.

She has been an active member of the Institute of Internal Auditors in Australia since 15 February 2000 and quickly and consistently contributed to its growth and the emerging profile of the profession. Tania served on the Queensland Chapter Council in 2001 to 2007 during which time she was the Vice-Chair. Between 2008 and 2020, Tania served twice on the Victoria Chapter Council making a very positive contribution to its development as Chair 2016 to 2018. At the national level, she was a Director-at-large 2006 to 2011.

Some of her additional volunteer roles include being the IIA–Australia Panel Editor for the Technical Journal and Professional Research Publication 2011 to 2012; IIA–Australia Member of the Education and Advisory Panel 2014 to 2015; and, IIA–Australia representative on the Standards Australia Risk Management Committee 2016 to 2018.

Tania has also been active at the global level being a member, and for a time, Vice-Chair of the IIA–Global Professional Seminars Committee 2006 to 2011 focusing on global education and training for the internal audit profession; being a member of the IIA–Global Committee of Research and Education 2011 to 2021 including being Chair from 2018, responsible for all Internal Audit Foundation publications; and, being the Internal Audit Foundation President of Content for the Board of Trustees 2019 to 2021. More recently Tania is a member of the IIA–Global Board of Directors, being appointed in July 2021.

Tania has been a regular speaker at various IIA events. She has presented papers at SOPAC, at the IIA–Australia specialist forums (for Local Government, Public Sector) and at the IIA–Global international conferences. She has conducted training for the IIA–Australia; and delivered webinars for IIA–Australia members and also within the Graduate Certificate in Internal Auditing program.



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The topics on which she has presented have included the role of internal audit in risk management, the role of internal audit in fraud control, risk assessment, and COSO.

Many practising internal auditors have been influenced by Tania's thinking, ethical stance and personal example of professional practice performed at the highest level.

The Bob McDonald Award is the highest honour that can be conferred by the IIA-Australia on one of its members and in the opinion of the Institute of Internal Auditors – Australia Board, Tania Stegemann is a most worthy recipient of it.



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