



ASIC
Australian Securities &
Investments Commission

Regulator expectations in the Post-Hayne world

2020 Audit and Risk Committee Forum



Strong governance is essential

- Governance central to ASIC's mandate and role as the primary regulator for corporate governance
- Strong governance controls promote sound decision-making and foster a positive culture
- Internal audit a key player in effective governance

Oversight and management of Non-financial Risk

ASIC Report 631

- [ASIC Report 631: Director and Officer Oversight of Non-financial risk](#)
- Oversight of non-financial risk less mature than financial risk
- COVID-19 raises many challenges for the control environment of organisations



Oversight and Discretion in Executive Variable Pay

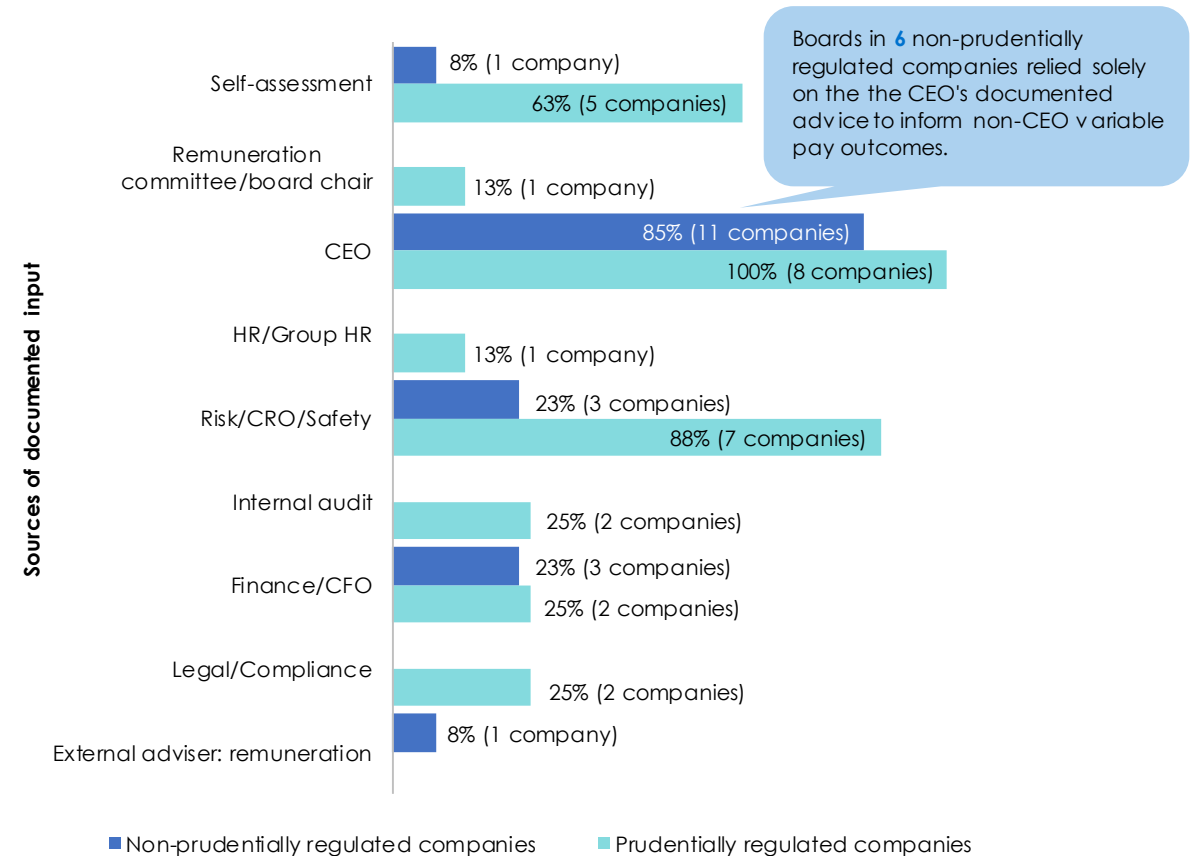
Information Sheet 245 & ASIC's review of governance practices in executive pay

What did our review find?

Governance practices can support the exercise of board discretion, so that it is:

1. active, timely and consistent
2. adequately informed
3. exercised with effective management of conflicts of interest
4. transparent

Sources of documented input provided to boards to inform non-CEO variable pay decisions, 2018



Note: The percentages shown in this figure are based on the relevant cohort (i.e. prudentially regulated versus non-prudentially regulated companies). Companies had multiple sources of documented input.



Q&A



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Cathie Armour
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