



Sandra Parker

Fair Work Ombudsman

22 October 2020

**Wage compliance – Ensuring
your organisation is playing
by the rules**

FWO 2019-20

Total monies recovered:

\$123,461,548



Workers back paid:

25,583



54
litigations
filed

MADE Establishment

News & media releases > 2019 media releases > July 2019 > MADE Establishment signs undertaking

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businesses

MADE Establishment signs undertaking

18 July 2019

A major Melbourne restaurant company has back-paid workers over \$7.8 million in wages and superannuation and faces ongoing regulatory scrutiny, after entering into a Court-Enforceable Undertaking with the Fair Work Ombudsman.

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.COM.AU

CALOMBARIS STATEMENT

"...we self reported to the Fair Work Ombudsman and co-operated with their investigation. The second is that our team members, past and present, have been back-paid in full, and the vast majority repaid before October 2017 in consultation with Fair Work."

THE HERALD SUN
19 JULY 2019



The Friday Show

CHEF UNDERPAID HIS STAFF BY ALMOST \$8M

FOR MORE VISIT SKYNEWS.COM.AU

Calombaris scandal a 'mess': MasterChef judge pays back staff owed \$7.8 million

Celebrity chef George Calombaris has pleaded for Australians to understand he's not a wage thief, after today's \$8 million underpayment scandal. And he says keeping his MasterChef role could be "a force for change."

Jeff Whalley, Herald Sun

Subscriber only | July 19, 2019 8:07am

George Calombaris, fronting a media circus, has admitted the last few months have been some of the hardest he's ever faced.

GEORGE
CALOMBARIS

FALL FROM GRACE

EVERYTHING IS NOT NECESSARILY WHAT IT APPEARS FOR THE CELEBRITY CHEF AND HIS EMPIRE

Things just keep going from bad to worse for George Calombaris.

Not only has the 41-year-old former *MasterChef* judge, who was charged with assault in 2017, seemingly lost everything, but he has been slammed online since news broke that the hospitality empire he founded, MADE Establishment, has been placed into voluntary administration.

The news of the collapse of MADE comes just months after the company admitted to underpaying \$7.83 million in wages to 515 of its current and former employees.

Many blamed Calombaris personally for

the accounting mishap, with punters also pinning last week's news of the immediate closure of 12 venues and loss of more than 400 jobs on the celebrity chef.

"That's what happens when you rip people off," one Facebook user commented shortly after the announcement.

As the very public face of the business, Calombaris unsurprisingly copped the brunt of the blame for the fall of the 12 venues, and it seems he and wife Natalie Tricarico will also take a personal financial hit after they listed their Torak home and Safety Beach holiday property for sale.

With his role as a judge on *MasterChef*

George Calombaris with his wife Natalie Tricarico.



Compliance & Enforcement Policy





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- Notice & Redundancy Calculator** Entitlements for ending employment
- Saved Sessions** Resume previously saved sessions

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SHIFT CALCULATOR

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calculate.fairwork.gov.au

Workplace obligations checklist

- ✓ **ensure** the business has in-house expertise
- ✓ **check** payroll systems have been set up correctly
- ✓ **undertake** reconciliations for staff on annual wage arrangements
- ✓ **review** human resource policies, practices and templates
- ✓ **make sure** staff can provide feedback on workplace issues





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