

Dear Q&A

In the last Newsletter Q&A, you answered a question from a solo Internal Auditor in a new Internal Audit function. The Internal Auditor completed the first ever internal audit on payroll that found many employees were being underpaid, with management almost certainly having knowledge of this, but doing nothing. The Internal Auditor was threatened to change the report or face unpleasant consequences. What can an Internal Auditor do when something like this happens and their job security is threatened?

Answer

Every year, the IIA-Australia hears from members whose jobs come under pressure from management because of reports they have written, or who are terminated from their jobs because their work put management in a difficult position that management themselves created. You would likely be surprised how frequently this happens.

IIA-Australia has prepared a Fact Sheet 'Internal Auditor in Trouble' which seeks to provide practical guidance to Internal Auditors facing this situation.

[The Fact Sheet is publicly available on the IIA-Australia website.](#)