

## Dear Q&A

I work in a fairly large internal audit function with international operations. The internal audit unit has in-house internal auditors distributed around the world and quite a number of these say they are Certified Internal Auditors (CIAs). What is the best way to confirm whether someone is certified?

### Answer

There are a number of options you could possibly pursue:

1. Check their LinkedIn profile to see if their IIA credentials are shown as a badge.
2. Speak with your chief audit executive.
3. Speak with human resources more generally about controls over credential checking.
4. If there is a future internal audit engagement in the human resources area on employee credentials, perhaps include a sample of internal audit unit employees.
5. For those in Australia, contact the IIA-Australia and ask if they are a CIA.
6. For those located internationally, contact their local IIA affiliate and ask if they are a CIA.